



## Job Description

<b>Job Title</b>	School-Based Mental Health Specialist
<b>Reports To</b>	Senior Manager, Clinical Operations
<b>Program</b>	Clinical Services
<b>Location</b>	3545 Kingston Rd and 636 Kennedy Rd, Scarborough
<b>Bargaining Unit</b>	Yes

### Job Purpose

This position is responsible for providing intake, assessment, crisis intervention, and referral for students presenting with complex needs in high need schools. This position is also responsible for developing and delivering prevention and intervention programs and for providing training to school personnel on early identification and understanding of mental health issues. This position also has responsibility for developing and implementing a range of culturally relevant school and community engagement initiatives and developing resource materials on mental health issues for school staff, students and parents. In addition, this position supports the WUWI clinic by providing single session counselling and works closely with the pathways to education team.

### Duties & Responsibilities

- Facilitates weekly group meetings for a select number of Grade 8 and 9 students in several high need schools and parents; interviews referred students and parents; plans and prepares materials for each group session.
- Plans and Designs social emotional learning focused groups for students and parents/guardians
- Supports the facilitation of agency-wide parenting programs
- Meets with co-facilitator before and after each group session to consult and debrief.
- Completes Partnership Agreements, monthly team and agency requirements and organizes student consents.
- Responds to service requests from schools by meeting with school administration to determine service delivery plan.
- Providing brief counselling, case management and short term treatment for youth and families.
- Supports community wide initiatives; participates in annual Mental Health Week activities; attends relevant community information fairs.
- Maintains service statistics, fulfills data collection and program evaluation requirements and utilizes EMHware as the data base for casenotes and data collection.
- Actively contributes to the Agency's Strategic Plan by participating in initiatives and committees to support the overall Plan.
- Takes all reasonable and necessary precautions to protect his or her own health, safety, and that of co-workers by complying and demonstrating knowledge of the policies, procedures and safe practices established by YouthLink.

- Any other duties as assigned.

### Qualifications

#### Education:

- Master’s Degree in Social Work, Psychology or directly related discipline.
- Full member in good standing with a relevant college licensed to provide the “Act of Psychotherapy” or RP (qualifying).

#### Experience:

- Experience working with mental health assessment and counselling at risk youth, diverse youth populations, vulnerable communities and school system.
- Group facilitation.
- Experience with program planning/design resource development and parent education.
- Knowledge of mental health issues and issues faced by newcomer and marginalized youth.
- Demonstrated commitment to stay current in the field regarding best practices in working with youth, social media, and changes in the educational system and their impact, awareness of relevant research findings and program evaluation.

#### Skills:

- Strong communication and interpersonal skills.
- Operates using an ABR/AOP lens.
- Familiarity with suicide/risk assessment and crisis support services.

#### Additional Requirements:

- Must be able to obtain a Vulnerable Sector Police Check.
- Proof of full vaccination for COVID-19 is required.
- Proficiency in French is an asset.

### Working Conditions

This position works full time 35 hours a week, Monday through Friday and requires evening hours of 2 evenings per week. There are some risks involved in this position such as crisis management. Minimal travelling required.

### Physical Requirements

Nil

### Direct Reports

Nil

<b>Employee Name (please print):</b>	
<b>Employee Signature:</b>	
<b>Date:</b>	

